

Paul Gilbert Colc
c/o Lucas & Co
135 Westhall Road
WARLINGHAM
Surrey
CR6 9HJ

Your Reference: MDX,017-P-UK
Application No: GB0407163.5

**The Patent Office
Patents Directorate**

Concept House
Cardiff Road, Newport
South Wales, NP10 8QQ

Examiner: 01633 813749
E-Mail: marian.challis@patent.gov.uk
Switchboard: 01633 814000
Fax: 01633 814444
Minicom: 08459 222250
DX: 722540/41 Cleppa Park 3
<http://www.patent.gov.uk>

29 June 2004

Dear Sirs

Patents Act 1977: Search Report under Section 17(5)

I enclose two copies of my search report and a copy of the citations.

Publication

I estimate that, provided you have met all the formal requirements, preparations for publication of your application will be completed soon after **23 August 2005**. At this time you will receive a letter confirming the exact date when the preparations for publication will be completed. This letter will also tell you the publication number and date of publication of your application.

Withdrawal/amendment

If you wish to withdraw your application before it is published you must do so before the preparations for publication are complete. **WARNING** – after preparations for publication are complete it will NOT be possible to withdraw your application from publication.

If you wish to file amended claims for inclusion with the published application you must do so before the preparations for publication are completed. If you write to the Office less than 3 weeks before 23 August 2005 please mark your letter prominently:

"URGENT - PUBLICATION IMMINENT".



INVESTOR IN PEOPLE

Application No : GB0407163.5

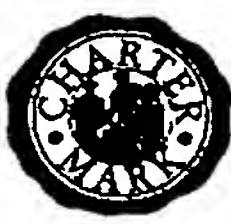
Page 2

29 June 2004

Yours faithfully

Marian Challis
Examiner

BEST AVAILABLE COPY



INVESTOR IN PEOPLE

Application No: GB0407163.5

Examiner: Marian Challis

Claims searched: 1-22

Date of search: 29 June 2004

Patents Act 1977: Search Report under Section 17

Documents considered to be relevant:

| Category | Relevant to claims | Identity of document and passage or figure of particular reference |
|----------|-----------------------------|--|
| X | 1-22 | EP 0492487 A1 (DODUCO) Abstract WPI AN: 1992-218696 [33], |
| X | 1-4,9- 11,13- 16,20 | GB 1117510 A (DELU-FABRIK HANS BECKER) Page 2, claim 1 |
| X | 1-4,6- 9,13- 18,20-22 | US 5650385 A (DUNN) Columns 4,6, and 10 |
| X | 1-6,13- 17,20-22 | GB 956927 A (MINNESOTA) pages 2, examples |
| X | 1- 5,9,10,12- 16 | US 3518098 A (FORD) Examples |
| X | 1- 5,9,11,13- 16 | US 3503883 A (FORD) Examples |

Categories:

| | | | |
|---|---|---|--|
| X | Document indicating lack of novelty or inventive step | A | Document indicating technological background and/or state of the art. |
| Y | Document indicating lack of inventive step if combined with one or more other documents of same category. | P | Document published on or after the declared priority date but before the filing date of this invention. |
| & | Member of the same patent family | E | Patent document published on or after, but with priority date earlier than, the filing date of this application. |

Field of Search:

Search of GB, EP, WO & US patent documents classified in the following areas of the UKC^W :

C7E

Worldwide search of patent documents classified in the following areas of the IPC⁰⁷

C23F; C23G

The following online and other databases have been used in the preparation of this search report

PAJ, WPI and EPODOC